

A large, stylized owl logo in a light gray color, centered in the background. The owl has large, round eyes and a simple beak. The entire page is framed by a thick purple border.

Kader Academy

Uniform Policy

KADER ACADEMY

Uniform Policy



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Introduction

It is our policy that all children should wear school uniform when attending school, or when participating in a school organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our school prospectus and on our school website.

Our Kader uniform helps to build pride in our school, enhances the school's reputation and makes our children stand out as smart, proud and confident members of our wider community. We have produced the following guidance to keep our uniform streamlined and simple for parents/carers. The majority of our school uniform can be sourced from generic school clothing suppliers and local shops and supermarkets. We intend for the uniform to be as cost effective as possible for our families.

Aims and objectives

Our policy is based on the shared understanding that a school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable and good value for money, by most parents;
- has been designed with health and safety in mind.

School uniform

The DFE guidance does not require Governing Bodies to carry out documented market research. However, in accordance with the DFE guidance, cost considerations and value for money have been given the highest priority by the Governing Body in considering the school uniform.

Uniform purchase

Specific items of school uniform with the school logo embroidered on them such as jumpers, cardigans, school book bags, PE tops and PE bags can be ordered from the school uniform suppliers or purchased directly from the school uniform supplier premises; Motif8.

With affordability in mind, the Governing Body have decided that it is not compulsory to purchase branded uniform.

Parents/carers may then choose to purchase the items from local supermarkets and other high street stores.

The uniform consists of

- Purple Jumper or cardigan
- Purple shirt
- White/Grey socks
- Gingham dress – Purple (summer)
- Grey shorts (summer)
- Grey trousers/skirt
- Black plain shoes or black plain trainers with fastenings
 - ***Note: High heels and wedges are not permitted***

PE kit

- Purple Kader sports top (available from Motif8)
- Black Shorts or tracksuit bottoms.

Children arrive in their PE kit on days when they are timetabled to have PE lessons; this reduces washing, the need for a PE kit bag and lost PE kit items. Without the need to change during the school day, this also increases time for physical activity.

The introduction of the logoed PE top is in response to comments previously made by parents, grandparents and teachers regarding the “smartness” of our children when representing the school at previous sporting events/sports days.

Shorts, tracksuit bottoms and sweatshirts/hoodies can be purchased from any other store but must be plain black. **They must not have branded logos.**

EYFS uniform

EYFS can wear a more relaxed version of the school uniform.

Financial support

Families needing financial support are always encouraged to approach school. Requests are dealt with sensitively and in the strictest of confidence.

In addition, Kader also provide 'preloved' items and run regular stalls to assist parents/carers to purchase uniform and event items such as Christmas jumpers and Halloween disco costumes. We also have a selection of pre-loved uniform available at our weekly eco-shop. If you need uniform outside of these please contact the office and we will be able to assist you.

Name labels

Parents MUST label all items of their children's clothing as this assists when items of uniform are lost during the day.

The suppliers of school uniform will, for a small charge, add a child's initial's in embroidery to a school uniform, jacket or book bag. Only a child's initials may be added to uniform not full names or nicknames.

Jewellery

On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are small (not dangling) ear-ring studs in pierced ears, and small objects of religious significance (such as a crucifix on a chain).

All jewellery, including earrings, must be removed (not covered) during PE and games on health and safety grounds. School takes no responsibility for their safe keeping.

If children are getting their ears pierced, we recommend they have this done at the start of the summer holiday and not during term time.

Make-up

Children should not come to school wearing any form of make-up; this includes tattooed/cosmetic eyebrows, false tan, false eyelashes/eyelash extensions, nail varnish, false nails/nail extensions. Henna is permitted for occasional religious celebration.

Hair

Hair must be tied up in PE.

Oversized and brightly coloured hair accessories are not allowed, and pupils will be asked to remove them.

Head scarves must be plain Purple, black or dark colours.

Extreme, non-regulation hairstyles are not part of school uniform and should not be worn. These include:

- Patterns cut into the hair
- Hair dyed or coloured either wholly or partly, in a non-natural hair colour.

Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, so we do not allow this.

Trainers are permitted with uniform to allow children to be active during break and lunch times, if they wish. However, these trainers must be plain black in keeping with the smart appearance of our uniform.

Plain black or coloured trainers can be worn on PE days.

The role of parents

We ask parents who choose to send their children to our school to support our school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Head Teacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the school uniform; the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the Head Teacher. The school will not treat pupils with disabilities unfavourably (please refer to our Equality and Diversity Policy for more information).

The role of governors

The Governing Body supports the Head Teacher in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the Head Teacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Pupil non-compliance

The Head Teacher, or a person authorised by the Head Teacher, may contact parents when the school uniform code is not being followed. If the pupil continues to breach uniform rules in such a way, parents will be contacted and must bring the correct uniform to school. If the matter continues, the school may consider other actions in response to breaches of the uniform policy.

Monitoring and review

When monitoring this policy, through its committee work, the Governing Body will:

- seek the views of parents, to be sure that they agree with the policy, and support it;
- consider with the Head Teacher any requests from parents for individual children to have special dispensations;
- require the Head Teacher to report to the governors on the way the policy is being implemented.

This policy will be reviewed by the Governing Body every two years or earlier if necessary.