



## Kader Academy

### REGISTER OF GOVERNOR INTERESTS

**NAME OF SCHOOL:**     Kader Academy 2023 - 2024    

**From September 2015, Governing Bodies are required to publish on their website, information about their governors:**

Name, Category & Appointing Body	Term of Office	Official Responsibility	Nature of Interest			Resignation Date
			Pecuniary (you or a close connection – see point 1)	Governor in another school/education establishment	Spouse, partner or relative working in school or with business interests (see point 2.)	
Mrs Alison Mitchinson Principal	N/A	Principal	No	Nunthorpe Academy	No	31.08.2024
Mr Paul Leadbitter Co-opted Governor Appointed by GB	01.05.2022 – 30.04.2026	Chair	<ul style="list-style-type: none"> <li>• Member on Kader Academy.</li> <li>• PJI Consultancy Ltd.</li> </ul>	No	Daughter (Beth Leadbitter) employed at the school	30.04.2024
Mrs Pauline Cunningham Co-opted Governor Appointed by GB	01.05.2022 – 30.04.2026	Vice Chair	No	No	No	N/A
Mr Asim Khalid Co-opted Governor Appointed by GB	05.12.2022 – 04.12.2026	N/A	Premier Properties	No	No	N/A
Mrs Alison Russell Co-opted Governor Appointed by GB	29.06.2020 – 28.06.2024	N/A	No	No	No	Not Reappointed
Mr Dino Carlucci Co-opted Governor Appointed by GB	29.06.2020 – 28.06.2024	N/A	No	No	No	Not Reappointed
Mr Joe Dunne Co-opted Governor Appointed by GB	04.07.2022 – 03.07.2026	N/A	No	No	No	N/A
Mrs Janet Donald Staff Governor Appointed by Staff	29.06.2020 – 28.06.2024	N/A	No	No	No	Not Reappointed
Mr Aslam Hanif Co-opted Governor	30.06.2022 – 29.06.2026	N/A	<ul style="list-style-type: none"> <li>• Middlesbrough College</li> </ul>	No	No	08.07.2024

Appointed by GB			<ul style="list-style-type: none"> <li>• Northstar Housing</li> <li>• Accent Homes</li> <li>• Hanborough Property Services</li> </ul>			
Mrs Sharon Dalton Co-opted Governor Appointed by GB	30.06.2022 – 29.06.2026	Chair (Appointed 08.07.2024)	Redcar & Cleveland Borough Council (Employee)	No	Mr Carl Dalton (Husband) - NHS (James Cook University Hospital)	N/A
Mrs Yvonne Ditchburn Co-opted Governor Appointed by GB	01.05.2022 – 30.04.2026	N/A	Teesside University Middlesbrough	No	No	N/A
Mrs Christine Marchant Co-opted Governor Appointed by GB	27.06.2020 – 26.06.2024 08.07.2024 – 07.07.2028	Vice Chair (Appointed 08.07.2024)	No	No	No	N/A
Mr Adam Cooper Parent Governor Appointed by Parents	07.06.2023 – 06.06.2027	N/A	Head Teacher at Abingdon Primary School & Children's Centre	Governor at Breckon Hill Primary School	No	05.02.2024
Mrs Shaheena Ibrahim Hafeez Parent Governor Appointed by Parents	07.06.2023 – 06.06.2027	N/A	County Durham and Darlington Foundation Trust - Community Dental Officer.	No	Mr Shuja Hafeez (Husband) - GP Partner for Ironopolis (Endeavour Practice and Martonside Medical Centre)	N/A

## REGISTER OF GOVERNOR INTEREST GUIDANCE

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the schools staff including spouses, partners and relatives. It is important to address any perception of a conflict of interests by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or the Council when dealing with outside organisations or individuals.

Note 1. Pecuniary interest includes current employment, businesses (of which partner/proprietor), company directorship, charity trusteeship and other conflict.

Note 2. Personal Interests can also include business involvement/company directorship or trusteeships or family or close connections to the governor (for example a company the school might have contracts with).

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers.*
- A governor involved with any committee group, business or after school club who hire part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services where a sub-contract relationship might exist.*

The register of governor interests must also include details of attendance record at the governing body meetings and committees over the year and reviewed and updated on an annual basis indicating also when a governor steps down.

Associate governors must be included on the register and it should be clear when they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.